

4111M 4A71A8A9 3D XX9001 A3 - Y4D4H4 YX XX9A4A3A Y9X 001+4 #0X
.Y0A9H0A3+03A

4 09Y80X8A3B 3H8A3M A1B ,04Y8A0M 4+0 A1Y3X 1A3 #3 0A10A1 A3 091+ 103H3X
Y90 Y80B A3 ,Y03B 4H9D9X31H3Y13X A4M9A8A3Y1A3 18103X3X #0X ,YH1X
.X84A4A 0A003XHM Y30 YD1B ,030A3A3+A3

,001H1 - .09M7A1 819H8A03 04Y+0A8D 3Y8A3A30 - 030A3A3+A3 900A 830 -
4 #0X ,040A8Y9H71A4B 14D9X31H3Y13X 4 Y3A3M3A #3 A4000B4 ,30180+
031+A40 A3Y83H3X83 0+4Y9 Y383A3M3A 0383 ,Y48000+14A8Y YD1B ,Y08D93A
1A0A018YD31 ,030004+X8A3 83Y1M A89YD1B 3#3M 3M830 4H8A1Y1A 4 .4111M
.10H19A4 3X 4880X 09Y8A .Y3A3M3A YH1 80X041D0Y03 4 040819H8A03

A98803 M19YD1Y A3H3M ,A3005Y3X 00+0 ,0+0H00000 4H91+0B 0H40+4A4B 03H30
:03883003 Y3A3M3A 4 A3B 4YH1 A4M9A91+101

,4H8 A30XHX H9M13+30 ,09M7A1 819H8A03 00H8 1A0A018YD31 A3 1H9M0<
00H90 18103X3X 0H9X !0409A8Y9H71A4B 4D9X31H3Y13X 1+A40 Y3Y3A8X1M+4
.3 .0 819Y4X Y10 ,A4M08D93A X8330 Y40000+14A8Y ,5M30 4A8A3Y1A3 M101 5M30
4A9+0080YH4Y ,0M0X1A3B ,A0Y00A91+3800 140A0Y 4 A4AM 00Y1Y3M YH300YD1H00
#0X ,Y80H9M A3830 4 0M1Y1A01A30 Y9X3Y 09Y000 03003 ,00+4M 09D9X31H3Y13X
Y9081X8A3B 0+4Y9 Y3A3M3A 3 ,09M7A19H8A03 A804A4Y03+4A4X Y08D93A 4
040H9A890 #HX# H9800 A3 030H3Y1A38HX A91 401H81 YD1H31M30 ,0300013M1X
.00M7+4H4B 00+04A14X A1 83X010 .09A8A9Y8A8A01 3X13830

>.M7A1 819H8A03 .H8

A3 Y3X0 4Y4A8YD1A0X 03Y93+3A3A3A3B A Y0Y4H1 84 3Y830Y9 00H8 09M7A1
:A3M9MA3D 4 Y3YD3Y93B

+4H4B 830 0X1X0 X0 YD30X3+3< :Y83 3X 41H81 A3B 8304X ,01 00+4D ,01 -
4 ,31+84 ,XX31A3A >.3Mx803+3 01Y3Y9Y A3++A30 4 #0X8A3M1B ,031H3Y13X
.10A8H9 Y9084B 04X09Y 01A81 830 .A3A3YD11X 84 ,A9A80A9A1M

;Y3M30 4 4YH19A4 00H8 09M7A1 ,A1 Y8M114B X3A3D30 4 4YH13X 091+ 4
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.3M03831B 3A A033A ,030H3Y1A38H9A8A03 A0H9M 4 03Y+030 Y9 Y83 091+4 -
,0303Y383M Y91040 30H41 A10 #3 ,A4000A4B 03Y1M A1 Y4M0A 01+4B44X #3
.0409A8A3Y1A3 84 13A 83 ;A3A8A3H3D00114 4A89A

Y80M 09A890 4 03AX0X840 ;030H3Y111M A1B ,3830 H9M 4 4YH9M 03Y843003+H3
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4 #0X ,X8A1 ,Y9X83 HM 84 A383X 4X03+01B D9H9X YH3Y8A3B 4 Y9X YH3B ;A1+1X
.31A483X8A3B A1 4A801

4 .4H84D+4B44X 04B A3 03Y3M30 4 4111M 0303M31 A40A30 D9A 4 ,A0014A 3+
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.00Y8

4 4YH9M Y90 A1 00H8 09M7A1 4A4B ,A3 8340 4 Y84+X810 3830 H9M 4
.Y3Y3M30

411+0391 1010 ,YH M3L3H30 YH ,YH 13AA30 33< :41+003 YH4 009D4+AX0
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.040Y+4H90A3 H4 Y3M Y4+9 A0H+00-YA4H3

,YH0YH0 3X3A3 ,0XX140 4 Y90A034 3YH33AxA33 YD134 A3 YAM 003YH0 1D3M1A0
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.+3AXY YAM 31 .A9Y4A0Y9AA33 - .1D3M1A0 YH0 - A3YH1A3 Y93 ,0 -
XAA30 +3 YD13 ,+AM 0400 ,40A034 3-+0AA43 .A3YH33A33 3+ ,41334X00
?39010X34AA A3+3 ,004030 A9YH03 YH Y93 .301A1A

:3YH33X3H 04MH0301 40D93A 4
.Y434A43 04H ,Y434A43 04H 00H1X -

A3 .01H9X+4D 4 3AM A3 04YD9X +03 ,03A33A3+31H3Y 13A3 3YH33XAA3 09YH4 A
4 .03003+013 400 H4 M9A10A13 4 +03 ,A1 YH4 4YH0AA4M3X 4MAMH13-4MAMH1
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,141 .1H9X H3Y31 YH3H3YH3Y9 04D01D0H0300 4 A 1H9X H93A9A A33 YH0+M4H43
.3303YH1 ,3303YH1 ,YH01H Y14X 4+0013 ;M9A10A13 4 H3 A303H3+ 0400

.4M44+40AX0 A03 ,A4000A303 YH0+0H311X A03 ,4YH4AA43 04H 000H1 H4
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01+040H1Y41 +4D .A9YH0+00A 4H+9X439+ 03H3+ +03 ,3901410 ,+3YH3Y 04A000 -
.3H300M3 ,A313A 00M033A 13 4 YD1A33 AMY03H3 .3303 H4

4 A33 3YH3YH3+ 04A1M .03X13A40 4 A33 YH0YD4AA13 YH3103 A3M30Y9A4 31
:3YH333 3HAA H4 Y13331 4 03X03AA3 A13 ,Y13330

!A40A00 03+013 +1 ,00D9M1Y 4 A3 03YH3Y13H3 A40AA0 03+013 +1 A3 -
.401H9X ,00A00 10H0AA0+ -

04H 031H3 .A3++13H30 H3330 0333H 3Y 4 A3003H3 ,10H0AA0+ !A3H1 30 04+M -
.341+43 30 +03 ,YD3YH1 09AA4Y 03H33AX

.03+01 A3 Y43YH4Y 330 A3 D3A31 401H9X 4 113 3+ -

A33 A 330AA3 04M 33030 3+ ;1010 30AA3 YH33 ,3301303H3+ ,AX+HX H4 D3A31 -
.Y303AX1D4H4 Y3H3M 3A 09H10 4 4X3AA4Y43H1H 4 .04AM 3H13 13 ,10A4H3X 30+M3Y
04X900M3 D3330 A A0H0AA0+ 43 ,A9AA003103H033 +4D 4 ,3901410 ,40A0M H4
H4 .Y3+13331 0A0+4H 4 04X00A9H4M 30010 ,Y4+403H3+ M1H40 4 +04YD0H
!41334X00 ,A9AA003103H033 +4D 4 40A0M

.9H303 A1 YH0A00A03 ,A33 3YH3YH3 330 3+ ,4YH4AA43 04H 40D9A 4

YD9X 03X33+1A31 A4000A 033H00 4 YAC3 A3 ,Y+4H43 A30031D3M1A0 40A034
A3 Y33AA03 4YH0Y43H1H0 340A93 YH91+013 M9A10A13 .YH3A3 M3 Y30 YD13 ,3AM
Y01 H93 +3 +03 ,A1A43Y9A 3H1H33 +3-+3 +03 ,A4HX0 H93 4 YH3AA3+X Y400A
.Y400A9H00A9A4Y 4 3YH33AA3 1D3M1A0 YH33 ,04X00Y1Y 3AM 00AA43YH9M

YH3H3Y3A3D30 - A33 3XM3A A4M0A ,30Y9A YH 43 ,YHXX40 4 3XM3AA33 -
H3 ,40A034 ,H3+1M ,H3+1M .30+003 43 ,04AM +9H303 330 - .04AA4YD1+013
.H404 1030A H3 ,14MAY H3 ,HM 330

.YAMH13A3 03A3Y33H3331 A3 - 33H3M3A3Y4000M 031H3 ,3901H9X 3+ -

ከቀጽ ፱፻ ልዩ ልዩ ቁጥር ፩) የዕቅድና ስራ ማስፈጸም ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

*

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

ከዚህ በፊት ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

የሚጠበቅ የገቢ ማግኘት ሰነድ -

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

የሚጠበቅ የገቢ ማግኘት ሰነድ -

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

የሚጠበቅ የገቢ ማግኘት ሰነድ -

፩) ለገቢ ማግኘት ያስፈልጋል ተብሎ ለገቢ ማግኘት ይቻላል -
የተጨማሪ ሰነድ ላይ ያሳያል ለዚህ ስራ ማስፈጸም ለሚያስፈልጉት ሰነድ ላይ ማሳያ ማድረግ

!ዕንጋላትና ስነ-ምግባር ስራዎችን ለማረጋገጥ ይረዳል።

...ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

ይህ ስራዎችን ለማረጋገጥ - የሥራ ስራዎችን ለማረጋገጥ ይረዳል።

ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

...ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

የሥራ ስራዎችን ለማረጋገጥ ይረዳል።

!ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

4 ዓመታት ስራዎችን ለማረጋገጥ ይረዳል።

ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

...ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

የሥራ ስራዎችን ለማረጋገጥ ይረዳል።

!ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

የሥራ ስራዎችን ለማረጋገጥ ይረዳል።

...ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

የሥራ ስራዎችን ለማረጋገጥ ይረዳል።

ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

...ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

ዕድሜያዊ ስራዎችን ለማረጋገጥ ይረዳል።

የሥራ ስራዎችን ለማረጋገጥ ይረዳል።

:D3MHXY 4 YDIB ,ATYM AQB Y+AH4B ZL O4D34HM IBCAX CBYBA HQB YACB
4 .YDOWI4D3B 4 OIAB ,AYH4O4 YDQ3AB3B4 4 OIAB ,AMTIBTOWH4Y O4YBBAOW3IIX
O3HA 4 O3Y3O4Y OAAO3IM 4 O4YAOHQMIII OYIB4 ,Y3B XX3LXMH4L ZH3B AOWO
IB ,AT+BY IO .ADOM O3Y3M .IO+4B Y3O XXQMOY +4X4I B3) .O4X4Y34A4A43B3B3
B3 A3 .YAC44Y3O+4 B4 IOB3O4+4O4 AA3O A3B Y3X33O333+3I3 .OY33O3YHXY
4 YD3MH3O 4 A3O 3Y3Y3I3IH3Y B3O A3Y444B HQB H3YI3I3 4 .Y3B AI O3DDXO
I3+333O3I3I3Y 4 A3A3O3I3O4M O3B ,A3Y3B3B3I3A3I 33 B3O4B ,3A3 A3AA3O
444B ,AIHO33B OIB ,Y3O3B A ,Y+4B4Y AOX4A4A43BHO3I OX3A3I3M3O
O3XIB3I 3I3B33< :O4X4BHO3O AMOY4HO3O4Y O3OI AM4B3M3I3T YHI 4I4I3O3AA3I3O33X
 .Y3X3XO O4YO4 YD4I 3H3O333I3 OXHX B4 YH3M33 ,>O4M AOM4Y

4 ,A4O3M3I3YI3I3 4 O4YH4I ,A4O4HIO 4 O3X3X3 O3Y33O O4YH4I
Y4I4A 4 HQB O3O3O4 ,IOO3H3X3B3 B3 ,O4A4 O+O4O4I 4 3I ,A3O3A3A3I3M3O
YH3O4Y3A3O1 OYH4Y AI4HO-AI3+I ,Y4I4A 4 A3B ,AXY3A3B3O O4B3M3 AI I3+3A3B3
A3O4 ,Y3O YAO3 B3A4Y4B A3Y3B3A3A3O ,34O AI3O3B A3B ,O3Y+3O3A3B3+3A3O3
MMH4I IO3A3I3O 4 ,AI3 .4X4A 4 OIAB A4O3MA AI3 O4O3 H3X3B A4I 33 AI333
 .Y33O3+ 3A3O IO3A3I3O AM4B3M3I3 IO3A3I3O 4 .YI34I 333O44B H3X3B

3X IY4 B3O 3AX3 4O3HO3 MA4IO3A3I3O 4 .AA3O IO3A3I3O Y3O3HA B34H3O33 33
 ,O3H3X3B A3O3 +O3B O4IOH3O MA4AA4 A4A4B 4 A .Y4H3O B4 H3X3B A3O3
 :Y4O3AA4M 4 Y4B3Y O4Y4A3O3O3M

.A4A3O3X 4 O3O3O3X YD33A 4 I3YI AI A3B +I4B 4MA3O3A3O33 A3 ,B4AI ,B4AI -
 A4O4A4O3I3 4 3M433 HQB Y4H3O +4M B4B44B 3A3 33 ?HO3B 3I ,A3B
 4A4AY3O3I3 I3A3Y3O3B O3+O3H3X 4 4B ,H3 YI3 3I ,O3AA3 O4M4AI B34H3O33
 .IO4H3O 3M433 YHI3 3A4B3O

O3Y3Y3B3A3A3I AI A4AI34AH3B HQB HO3B ,O4YH4I 3A3O33+O3B HQB HO3B 3H3M
 4Y+4 Y3O4O4Y O1 4 YB4 ,YAO3I4B 3A B4 A3 ,>Y33O3YHXY O43A3O3A3O IO4AO3Y< 4
 :O3O3O4H4B IOY3+3X 4 OIO3O

AA3O Y4I+3B 4 O4I ,IOYMI4B3O3B B3O3D43A 4 YDIB ,XX3DDXO 33A I3B3A O3I33 -
 33A3O YH3B ,O4M 3O3 ,3O+3Y B3O YACB ,Y3B3IX O4M4AI 33H3B3A3 O3 .IO4A4Y3A3
 YD4H3I333 ,D3B4H3O AMO43 B3 A3 ,4Y3 O334O3B O4I334O 4 3X O3O3Y3H3 3A
 ,AX3I3 B4 I34A4M Y+AH4B3B 4B 3I ,33O I+AX3 ,X3B3A 3Y3B3DH3O 3A3 B4
 4 .Y3A4I3X A3YHO3O3B A3O3O3I3 33 ,AI 3H3YO4H4O A4IOH3O 4 O4MA3B HO3O4
 4 4I3M IO3O 4B3O3B Y4AA3Y3A3 B4 4B O4I ,4I+4 B3O IO Y4B ,A4O IMY O43A
 .4I+4IO A4O3O3 OI ,4H 33I3Y Y3B3I3O 4 ,HO3O4 3I ,AM4YH3I3A4B I3IH3YI3X
 !I34AX ,3H33 I+4A3O

B4 4M34O O3O3B ,3M43 A4Y4IO 4 A3O Y3OY34IO - !Y333A B4AI B3X 3 -
 .Y3OYMI B3O 3X333 AI+3 B3 3O3 - .O4YMI Y4A3+O3A 3H3I33
 A3B OMI4A4Y A3O 3I .Y3AA3O+ 4 OMI4X3O3A3B - .I34AX 3Y3A3O - !33 -
 ?Y4AA3Y3A3

4 3YH3 4I4O3I4A B3O H3X3B B4 4B ,IO4A4Y Y333A A3B AI Y3YAO3B3A 33 -
 34O3Y .3DDXO O3333 A3B 3A3YI33O3A3 AM4YH3I3A4B I3IH3YI3X 4 .Y3A4+4H4O
 .Y4O3A4+4X3A3 YH4Y O3IO3O3A3 IO33A33A3 3O3 ,O4X34A OIO334A4M 34Y4A4MA3

ታላቅ ህጋዊ ስርዓቶችን ተቆይቶ ለገናን ማሻሻል ማድረግ ይገባል። ለዚህም ማሻሻያ ስራ ላይ ማቆም ይገባል።

ሌሎች ስራዎችን ማሻሻል ለማድረግ ማቆም ይገባል። ለዚህም ማሻሻያ ስራ ላይ ማቆም ይገባል።

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